



WE WANT YOU ON OUR TEAM!

SEKISUI
DIAGNOSTICS
Because every result matters™

CORPORATE BACKGROUND

SEKISUI DIAGNOSTICS

In its various iterations, SEKISUI Diagnostics has proudly served the healthcare and science communities for over 40 years creating strong partnerships across the globe.

Expertise in chemicals and biochemistry, has led to new product development for diagnostics and healthcare through our company legacies.

Driven by a commitment to creativity, quality, and inclusivity, we provide a wide variety of employment opportunities. Regardless of the job title, every position is designed to encourage imaginative and intelligent solutions. Each of us possess unique talents and qualities that our corporate culture values above all else.

Our culture fosters a happier and healthier environment where we can all do our best work. This is our greatest strength. We are a community of diverse minds, experiences, and cultures, yet we are all joined by a single purpose – create a healthy, sustainable world through the development of highly accurate reagents, tests and systems, as well as raw materials for the healthcare market.



“Everyday I’m impressed by my coworkers and managers and the sense of community we have internally and externally to the company environment. I wake up ready to meet the day knowing I will be around people who have integrity and care about the important work they do, which excites and energizes my own efforts.”

- San Diego, CA Employee



PRODUCT LINES

Our product lines include:

- Clinical chemistry reagents
- Coagulation reagents
- Point-of-care rapid tests and immunoassay system
- Enzymes
- Biopharma Services
- Pre-Analytic Systems

In addition, we are a leading manufacturer of high-quality enzymes and specialty biochemicals, supplying superior materials for a variety of applications, including biotherapeutic manufacture, pharmaceutical production, and clinical chemistry reagents.



SEKISUI MEDICAL GROUP - CONFIDENCE INSPIRED BY QUALITY

SEKISUI Diagnostics is part of the SEKISUI Medical Group, a global network of companies that are as diverse as the customers we serve.

- ✓ SEKISUI Medical
- ✓ SEKISUI Medical China
- ✓ SEKISUI Diagnostics
- ✓ SEKISUI Xenotech
- ✓ SEKISUI Veredus Laboratories

- Our customers and partners seek out SEKISUI Medical Group subsidiaries because of our reputation for quality—both in our products and services as well as in our relationships.
- Our employees are dedicated to the highest quality of work—because they know that results matter and can change the way people live.
- Our Brand Promise drives the customer experience we provide and generates confidence by communicating how our high-quality products and services provide better outcomes; and the key benefit(s) that our unique products and services bring to companies that rely on them.



INCLUSIVITY AND EQUALITY FOSTER CREATIVITY AND INNOVATION

We strive to create an increasingly inclusive and diverse workforce reflective of our global community. Research shows that women and people of color are traditionally underrepresented in the technology sector. We strive to be a leader in changing that legacy. We are committed to pay equity for all employees and invite individuals representing all identities, beliefs, generations and communities to pursue opportunities within our organization. This is a company for all of us.

SUSTAINABILITY AND SOCIAL RESPONSIBILITY - A BETTER FUTURE STARTS WITH TODAY'S ACTIONS

We have long been committed to environmental stewardship, sustainability, and social responsibility. As such, we strive to deliver products that have minimal impact on the environment while working as a culturally diverse team to conserve, recycle and improve the world around us.

Our parent company has once again been recognized as the 51st Most Sustainable Corporation in the world and 6th among Asian companies by Corporate Knights, 2021 Global 100 Index.



EMPLOYEE BENEFITS

This is not a full list of benefits for all SEKISUI Diagnostics positions/locations. Benefits will vary by country.



Volunteer Time Off



Recognition/Service Awards



Sick Pay



Health Savings Account



Annual Bonus Program



Vacation



Medical/Dental/Vision



Educational Assistance



Fitness Reimbursement



Employee Assistance



Life Insurance/Assurance



401K/Pension/RRSP



Disability Insurance



Donation Matching



Dependent Care Account

IMPROVEMENT AND EXCELLENCE

Improving ourselves and our company through Kaizen

The Japanese concept Kaizen translates to constant improvement. This philosophy has motivated our parent company for over 70 years and is central to our core values. In support of our annual Kaizen company-wide report, Kaizen related team activities are held at each workplace. In open forums, employees discuss how to improve management techniques, production and operational efficiency, and foster product innovation. This equal opportunity to contribute ideas is fundamental to individual growth while empowering employees to affect change, minimizing waste, reducing costs, decreasing defects, and producing better products.



Employee empowerment and excellence are defined by our 3S principles



SERVICE

The world is best served by responsible business practices, dedication to products that make a positive impact, and a pledge to protect the environment for future generations.



SPEED

With energy and agility, meaningful and effective solutions are delivered quickly using innovative research and cutting-edge technology.

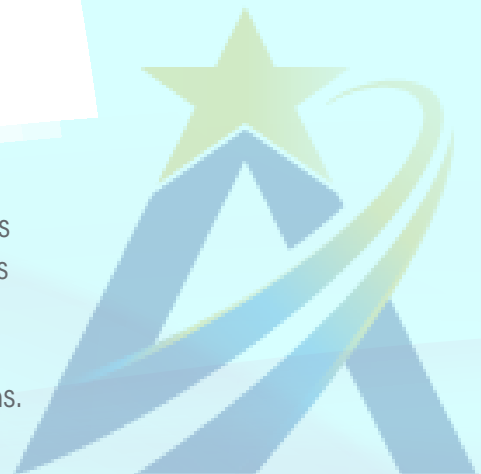


SUPERIORITY

Superior leadership is demonstrated through a profound understanding of the markets served and a steadfast commitment to exceed all expectations.

WE ASPIRE TO CREATE A CULTURE OF RECOGNITION

Our ASPIRE program is designed to celebrate individual achievements that take place daily throughout our organization. It allows each of us, regardless of our position, to recognize the everyday efforts of our peers. The program offers a defined awards structure with options for multiple types of recognition and rewards that meet the needs of all employees. By acknowledging the exceptional and strategic impact of our colleagues, we create a culture of appreciation that values individual work and contributions.



*I have met wonderful people which have shaped me and my career.
I have had great developmental opportunities at SEKISUI.*

- Kent, UK Employee



MEETING NEW CHALLENGES DURING A GLOBAL PANDEMIC

Our products play an important part in managing patients during the pandemic. Our SARS-CoV-2 products help to accurately diagnose COVID-19 and our other respiratory diagnostics help to rule in/rule out other infections. After a COVID diagnosis, a doctor focuses on managing patients' health and one step is to order tests such as a Comprehensive Metabolic Panel (CMP) which we supply to labs and hospitals globally.

As we provide requisite diagnostic testing and clinical solutions during this time of crisis, SEKISUI Diagnostics views each member of our team as an essential worker. Regardless of their position, every person in our company is equally valued for their important role in delivering critical healthcare.

As we proactively respond and evolve through the pandemic, we are committed to policies and practices that keep our employees healthy and strong despite the challenges we face. We continue to operate as a cohesive team, prioritizing the well-being of people above all else.



“

The enzymes we make go into products that test for many indications & they need to work first time, every time - that means every result matters!

- Darmstadt, Germany Employee

”



“

I thought the Covid management was exceptional. From the flexibility to work from home, to the onsite bonus to the extra paid time off if needed. I had the options so I would not have to worry about my bills and surviving in such a crazy time. It was handled very well and I appreciate that.

”

- PEI, Canada Employee

6

MEETING TODAY'S MOST DEMANDING HEALTH CHALLENGES

We understand every result matters whether at the point-of-care, core lab or business-to-business.

That is what makes SEKISUI Diagnostics a leader in point-of-care testing for respiratory infections, men's, women's and family health. Whether a patient is seen at a rural doctor's office or a large hospital, our products offer the same advantage. Clinicians can diagnose and respond immediately which is key to improving outcomes, increasing efficiency and providing a satisfying experience for patients.

We also leverage our expertise in the core lab in critical areas including heart health screening, renal disease, diabetes and more. Diagnosing and monitoring these disease states is critical to promoting a healthy, sustainable world.

In addition to serving healthcare professionals directly, we are proud of our reputation as a respected provider to other global and regional manufacturers. We offer custom designs on an array of products from bulk production to finished kits under their branding. At SEKISUI Diagnostics, we are here to satisfy a need wherever it may arise.

SEKISUI MEDICAL GROUP GLOBAL LOCATIONS



MEMBER OF
**Dow Jones
Sustainability Indices**
In Collaboration with RobecoSAM



Worldwide HQ
SEKISUI Diagnostics, LLC
Burlington, MA, USA
+1 781-652-7800

SEKISUI Diagnostics (UK) Ltd.
Maidstone, Kent, UK
+44-1622-607800



Because every result matters™ is a trademark of SEKISUI Diagnostics, LLC.
© 2021 SEKISUI Diagnostics, LLC. All rights reserved.

SEKISUI
DIAGNOSTICS
Because every result matters™

sekisuidiagnostics.com

80-8694-00-00 06/21